



# *United. Focused. A New Future.*

Annual Report April 2019– March 2020



*Southern Focused. Community Driven.*



*Southern Focused. Community Driven.*









*I am honoured to receive such outstanding support from the Chiefs in the south. Moving forward into the next term with that strong mandate will be integral to building on and expanding the work we do at SCO.*

*Work is only possible when we listen to and uplift our member communities, and I look forward to being able to continue to amplify the voices of Anishinaabe and Dakota people.*

*– Grand Chief Jerry Daniels*





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# GRAND CHIEF'S WELCOME

## *Boozhoo, Aniin and Wash'tay*

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*Welcome to the Southern Chiefs' Organization (SCO) Annual Report 2020. I want to acknowledge our Elders, who are the keepers of our knowledge and cultures, and I acknowledge our ancestors, whose sacrifices enable us to be here today.*

It is my honour to continue to serve as your Grand Chief, and to serve the 34 Anishinaabe and Dakota Chiefs. It has been an incredible experience to be welcomed to each of your communities.

In our 20th anniversary year, we have witnessed achievements and obstacles. An autumn blizzard followed by a global pandemic. National conversations about systemic racism and the final report of the National Inquiry into Missing and Murdered Indigenous Women and Girls. Challenge and change inspired by individual strength and community spirit.

**In January, I accepted a second term as Grand Chief.** This is the first time in SCO's history that a Grand Chief has run unopposed and I am humbly aware of both the historic moment and the sacred responsibility. I remain dedicated to the SCO mission statement to protect, preserve, promote, and enhance our inherent rights, languages, customs, and traditions, through the application and implementation of the spirit and intent of the Treaty-making process.



**The COVID-19 pandemic** arrived in this territory on March 12, 2020, and shortly after SCO declared a State of Emergency as did many of our First Nations. I want to acknowledge Chiefs, health directors, community leaders, and community members who did a remarkable job of keeping our communities safe from the first wave of COVID-19 and are now fighting the second wave.

Since that date in March, SCO has been advocating for emergency funding to purchase personal protective equipment and to address food insecurity and other







critical needs for our communities. In April of 2020, I was invited to speak before the **House of Parliament Standing Committee on Health** where I raised the systemic inequities in our health system, food insecurity, and infrastructure deficits, and advocated for the Indigenous Community Support Program (ICSP) to be increased to equitably reflect the First Nation population and realities. Through the ICSP and other funding sources, SCO has been able to deliver almost \$1 million dollars to communities and tribal councils, and we have worked with the Breakfast Club of Canada to make sure children are not going hungry at this unprecedented time of economic upheaval.

This spring, I spoke out against racism in Canada, the unjust use of police force, and I called for more police accountability. Police culture is colonial, built on enforcing the displacement of Anishinaabe and Dakota lands and rights, and the over-policing of our bodies and spaces. Together with the Chiefs, we have demanded change. We have added our voices to the **#IndigenousLivesMatter** movement sparked by the RCMP shooting deaths of Chantel Moore and Rodney Levi and the beating of Chief Allan Adam, and the fatal shootings by Winnipeg police officers of Eisha Hudson, Jason Collins, and Stewart Kevin Andres. As the anti-racism movement gained attention, and as we saw NFL and CFL teams drop derogatory names, we met with allies such as the Mayor of Morden, Brandon Burley, to call on local teams to do the same.



We disputed **Canada's challenge to the Canadian Human Rights Tribunal Order** to compensate First Nation children and their families impacted by inequities in the child and family service system. Dr. Cindy Blackstock of the First Nations Caring Society, with the Assembly of First Nations, launched the challenge years ago to address human rights violations and discriminatory policies imposed on generations of our children and families. I was honoured to attend and be asked to speak at the gala fundraiser for the First Nations Caring Society last fall.

Systemic racism and persistent and deliberate human and Indigenous rights violations are all responsible for the national epidemic of missing and murdered Indigenous women, girls and 2SLGBTQIA. On June 3, 2019, the final report of the **National Inquiry into Missing and Murdered Indigenous Women and Girls** was presented to families and survivors, and to Canada. I attended





the powerful and moving closing ceremony at the national museum of history in Gatineau, Quebec. As a founding member of the MMIWG2S – Manitoba Coalition, a Party with Standing with the National Inquiry, SCO encourages all orders of government to act on the Calls for Justice, and all Canadians to come together to end the staggering rates of violence. We launched an MMIWG2S education and awareness campaign to mark the one year anniversary of the release of the Calls for Justice as our ongoing commitment to this issue. There is more information on our campaign in the later pages of this report.

On August 20, 2019, the federal **Indian Day Schools Class Action lawsuit** was approved by the courts. The long awaited settlement, more than 10 years in the making, supports more than 140,000 Survivors. This momentous result would not have been possible without the tireless efforts of the late Garry McLean of Lake Manitoba First Nation, Ray Mason of Peguis First Nation, and Margaret Swan of Lake Manitoba First Nation, among others, and I want to acknowledge their leadership.

Last year is also memorable for the **Thanksgiving weekend snowstorm** that brought much of our territory to a standstill, causing massive power outages, closing multiple highways and stores, and creating thousands of evacuees. A number of southern First Nation communities declared states of emergency, and the Chiefs, community leaders, and SCO worked with staff and the Canadian Red Cross to register more than 5,700 people and find hotels for them in Winnipeg, Selkirk, Portage la Prairie, and Dauphin.

There were other milestones this past year including **Manitoba's 150th anniversary**. For more than 150 years, settlers from around the world have come to our territories, fleeing conflict, poverty, and a lack of opportunity in their own lands. While many others grow wealthy off our lands and resources, we are in many cases left managing poverty. The Province of Manitoba has a long way to go on the path to reconciliation, and so we called once again for Manitoba to honour the Treaties and its duties and obligations under law, including robust consultations on the Manitoba-Minnesota Transmission Line and on-reserve gaming issues.

However, First Nations are not waiting for governments to do the right thing. We are moving forward to take control and create the change we need. In August 2019, SCO and Grand Council Treaty 3 held the largest **Anishinaabe Gathering** in modern history at Sandy Bay First Nation Cultural Enrichment Camp. Many hundreds of Anishnaabe from Alberta, Saskatchewan, Ontario, and the United States joined Anishnaabe in Manitoba who hosted the gathering focused on youth, women, leadership and the Elders. There were key discussions on language, culture, and economic issues, such as taxation and trade. The event was also the beginning of rebuilding the Anishnaabe Nation, and collectively determining areas of priority as we work toward self-determination and self-governance. In 2020, SCO had begun to plan for a Dakota gathering and an Anishinaabe gathering until the pandemic hit, forcing the postponement of larger events.

SCO took action by organizing **Unity Dances in 2019**; peaceful Friday afternoon demonstrations to slow traffic at key locations, distribute information,







and draw attention to First Nation rights. For too long the Treaties between Canada and the original peoples of this land have been disrespected, and for too long our people have suffered economic apartheid on our own lands due to systemic inequities created by governments - all in an era of proclaimed 'reconciliation'.

We also hit the road, organizing the **Bajoosh Run for Diabetes Prevention** and running 181 kilometres over five days between Long Plain First Nation and Keeseekoowenin First Nation. Bajoosh, or John Daniels, was a well-known medicine man and messenger, and the run honoured our ancestors and raised awareness for diabetes prevention in southern First Nations.

SCO signed a **Memorandum of Understanding (MOU) with MacDonald Youth Service (MYS)** to create a governance framework guided by the principles of reconciliation, and to design and build a community care model consistent with the evolution of the children welfare system as envisioned by southern First Nations, and then held a flag raising ceremony at MYS' head office. SCO also signed a MOU at the SCO Chiefs Summit with the **First Nations Tax Commission** to formalize the relationship, recognizing our shared goals to build legal and administrative frameworks that support markets on our lands.



Through the **Collaborative Leadership Initiative**, the SCO First Nation Chiefs have come together in a new way with elected leaders in the Winnipeg Metropolitan Region. The goal is to address shared social, economic, and environmental issues, including protecting our land, water, and air, and this year, we begin an innovative project that could help save Lake Winnipeg.

Our program achievements are numerous, including the new **CFS Waakaabit** initiative and the ending of birth alerts, a CFS Parents' Bill of Rights, ongoing work on restorative justice, and the signing of an historic MOU with Canada to begin Health Transformation. Highlights of our program achievements are detailed in the pages that follow.





The Youth Council has also been actively engaged at the provincial, national and international levels to address issues such as clean drinking water, access to culture and language resources, emergency management, and climate change. The Youth Council held their annual youth gathering, and partnered with the Lake Winnipeg Indigenous Collective to co-host a water awareness event in Pinaymootang First Nation.

I would like to acknowledge the leadership of the Chiefs Executive consisting of **Chief Norman Bone, Chief Glenn Hudson, Chief Lance Roulette, Chief Derrick Henderson, and Chief Larry Barker.** Throughout the year, the SCO Chiefs met both informally and formally in Summit, on key issues including child and family law and the child welfare system, the Treaty and inherent right to health, employment and childcare, and taxation and gaming.

I would like to thank Margaret Swan, my Senior Political Advisor, Joy Cramer, Chief Executive Officer, our management team, and the talented staff at SCO for their energy and efforts throughout the year as they serve the southern First Nations Chiefs and communities. Please know your dedication is recognized and appreciated.

2020 has been a seminal year calling for our collective resilience and determination. Together, we are united and building the future our ancestors dreamed of, a new future founded on true partnership as the Treaties intended.

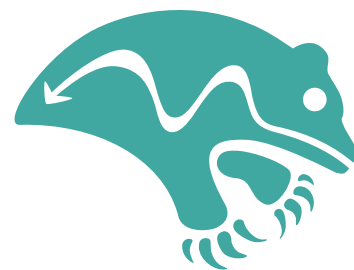


*Miigwetch and Wopida,*  
*Ogema-Makwa*  
**Grand Chief Jerry Daniels**





# Member First Nations & Chiefs 2019/2020



FIRST NATION	CHIEF	FIRST NATION	CHIEF
Berens River	<i>Hartley Everett</i>	Little Grand Rapids	<i>Raymond Keeper</i>
Birdtail Sioux	<i>Ken Chalmers</i>	Little Saskatchewan	<i>Hector Shorting</i>
Black River	<i>Sheldon Kent</i>	Long Plain	<i>Dennis Meeches</i>
Bloodvein	<i>Roland Hamilton</i>	O-Chi-Chak-Ko-Sipi	<i>Eugene Eastman</i>
Brokenhead	<i>Deborah Smith</i>	Pauingassi	<i>Michael Owens</i>
Buffalo Point	<i>Andrea Camp</i>	Peguis	<i>Glenn Hudson</i>
Canupawakpa	<i>Viola Eastman</i>	Pinaymootang	<i>Garnet Woodhouse</i>
Dakota Plains	<i>Orville Smoke</i>	Pine Creek	<i>Karen Lynn Batson</i>
Dakota Tipi	<i>Eric Pashe</i>	Poplar River	<i>Vera Mitchell</i>
Dauphin River	<i>John Stagg</i>	Rolling River	<i>Wilfred McKay</i>
Ebb and Flow	<i>Wayne Desjarlais</i>	Roseau River	<i>Craig Alexander</i>
Gambler	<i>David Ledoux</i>	Sagkeeng	<i>Derrick Henderson</i>
Hollow Water	<i>Larry Barker</i>	Sandy Bay	<i>Lance Roulette</i>
Keeseekoowenin	<i>Norman Bone</i>	Skownan	<i>Cameron Catcheway</i>
Kinonjeoshtegon	<i>Dave Traverse</i>	Swan Lake	<i>Francine Meeches</i>
Lake Manitoba	<i>Cornell McLean</i>	Tootinaowaziibeeng	<i>Barry McKay</i>
Lake St. Martin	<i>Adrian Sinclair</i>	Waywayseecappo	<i>Murray Clearsky</i>







# *Chiefs' Executive Committee & Chiefs' Finance Committee*

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**Chi-Miigwetch and Wopida to the Chiefs for your service!**

*Change will not come if we wait for others.*

*Fostering unity within ourselves and  
with other First Nation communities  
is key to our collective success.*

*Individually we can attain success,  
collectively we can achieve greatness.*





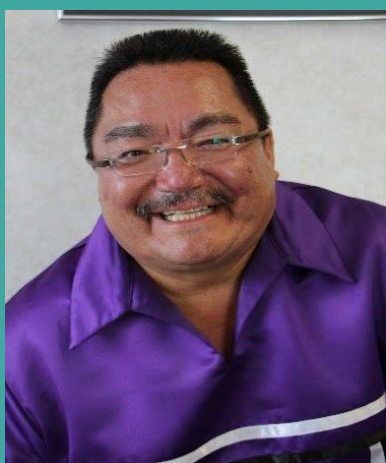
**Chief Norman Bone**  
(Chiefs' Executive Committee Chair  
& Finance Committee)



**Chief Larry Barker**  
(Chiefs' Executive Committee  
& Finance Committee Chair)



**Chief Derrick Henderson**  
(Chiefs' Executive &  
Finance Committees)



**Chief Glenn Hudson**  
(Chiefs' Executive Committee)



**Chief Lance Roulette**  
(Chiefs' Executive &  
Finance Committees)



**Chief Dave Traverse**  
(Chiefs' Executive Committee)







## Chief Executive Officer

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I am grateful for the many successes, beautiful memories, and important accomplishments we experienced together this past year. Our 20th anniversary year was one of growth and fresh opportunities, but also of new challenges including a global pandemic. SCO saw a significant increase in both financial and human resources, adding to our team in the Winnipeg sub-office and most importantly to our staffing in First Nations communities. I am proud to say we now have 30 employees working from a number of southern First Nations.

Our achievements can be directly attributed to the strength of Grand Chief Jerry Daniel's leadership and vision for our shared future. I am also thankful for the guidance of the Chiefs Executive Committee (CEC), whose expert leadership has led SCO to reach several strategic milestones this past year.

Since March 2020, our primary focus has been dealing with the COVID-19 global health pandemic. The CEC acted quickly to support the closure of our office in Winnipeg in mid-March, giving us the time to work from home to develop safety plans that enabled us to reopen quickly eight weeks later. I am proud of our management team and their collective leadership for proposing solutions to address the growing concerns as COVID-19 cases began emerging in our region. Our single biggest priority throughout the early days of the pandemic was

to support our First Nations by securing funding to assist with immediate and urgent needs in our communities, from emergency kits to cleaning supplies.

In August 2019, SCO and Grand Council Treaty 3 held the largest Anishinaabe Gathering in modern history at Sandy Bay First Nation Cultural Enrichment Camp, bringing together Anishinaabe people from the United States, Alberta, Saskatchewan, Ontario, and here in Manitoba. We had to change locations the day of the gathering and we are eternally grateful to Chief Roulette of Sandy Bay First Nation for finding us an alternate place to gather. I want to express my sincere gratitude to all SCO staff who helped to implement the last minute change in venue and who worked so tirelessly to ensure the success of this historic event.

A highlight from the fall of 2019 was attending all six Unity Dances with our Grand Chief who planned this series with leadership from our First Nations. The Unity Dance series was held prior to provincial and federal elections to raise awareness of First Nation issues with the broader public, and to help ensure that the issues that matter most to us are better represented in the platforms of Canadian elected officials.

A priority for SCO has always been building new partnerships within our communities and across Turtle Island. This year, we began exploring a new partnership with the Breakfast Club of Canada, an amazing organization that helps children reach their full potential through nourishment and healthy breakfasts at school. We also partnered with the Red River Basin Commission to co-host their successful "One Basin, One Governance" conference in September 2019, which created a respectful dialogue among Indigenous, Canadian, and American governments in the Lake Winnipeg Basin.

SCO also entered into an exciting and important new partnership with MacDonald Youth Services (MYS). We signed a Memorandum of Understanding (MOU) with them, creating a governance framework that is guided by the principles of reconciliation. This partnership will help create a community care model that furthers the vision of how southern First Nations want to see the child welfare system evolve. To celebrate the MOU signing, we attended a flag-raising ceremony at the MYS head office, a perfect way to honour this new and important partnership.

Our best days at SCO are when we are connecting directly with our communities. This past year, we successfully grew our community-based programming in the areas of Health Transformation, Child and Family Services, and Justice. In 2020, we hired 17 new Community Health Transformation Liaisons who are working in communities to help bring to life the "Exercising our Treaty and Inherent Right to Health" resolution passed at the September 2019 Chiefs-in-Summit. More communities are in the process of hiring their own liaisons as we work to end health inequity in our Territory.

Our Child and Family Services and Justice teams continue to work diligently with our member First Nations. Community capacity is growing through the SCO Waakaabit Initiative, which will help our member communities develop their own First Nation family laws in the spirit of traditional knowledge, parenting, and family life. We are also pleased our Child and Family Services System Navigator can help so many southern First Nation parents when they have to deal with child welfare matters.

SCO also partnered with Assiniboine Community College to deliver a Restorative Justice Certificate program to 30 students already working within the justice system, or who have an interest in pursuing a career in justice. All of the students are from SCO-member communities, thereby building our communities' abilities to administer forms of justice rooted in the traditions and worldviews of Anishinaabe and Dakota peoples. It was an honour to be able to attend the first class and provide welcoming remarks for these bright, passionate students. Watching them begin this important journey filled my heart with much hope for the future and we are looking forward to seeing the subsequent unfolding of this important program.

This January, SCO took a significant step towards creating our own Water Authority when we presented our Water Authority Concept Paper to the Minister of Indigenous Services Canada, Marc Miller. The CEC approved the concept paper and acts as the Water Authority Chiefs Committee. We also partnered with the Atlantic First Nations Water Authority for a presentation to our SCO-member community Chiefs. The realization of a Water Authority is an important new initiative for SCO, and will greatly help us to exercise jurisdiction over our sacred waters.

At our September 2019 Chiefs-in-Summit, we signed an MOU with the First Nation Tax Commission to collaborate on a work plan and strategy to develop a taxation framework to support our member communities in exercising their jurisdiction over taxation on their lands. To strengthen this work, our Chief Financial Officer, Kathleen Stone, and I enrolled in the Certification in First Nations Tax Administration with the Tulo Centre for Indigenous Economics at Thompson Rivers University. The Tulo Centre assists First Nations in building legal and administrative frameworks that support markets on their lands.

In March 2020, we held a Taxation Summit to discuss Manitoba's infringement of our jurisdiction over taxation on First Nation lands and tobacco tax management. Leading taxation expert, Chief Commissioner Manny Jules of the First Nations Tax Commission, joined us to discuss the First Nations Fiscal Management Act (FNFMA) and how we can use it to increase our participation in the Canadian economy. As we know, too often our First Nation communities are cut-off from the economy, but using taxation as a fundamental economic power, we can improve our future economic development and our collective future.

Our administrative operations were also strengthened this year as we introduced new programs for staff, including a new benefits program, a revised pension plan with increased opportunities for staff contributions, and the development of a Salary Classification Schedule, approved by the CEC. All three of these initiatives have made us more competitive as an employer, helping us to attract new talent that will ensure our continued success and growth in the future. We also renewed the lease for our Dublin Avenue sub-office in Winnipeg for another three year period, supporting our stability..

Our year of growth and opportunities, as well global, national, and local challenges, has provided us with many lessons. As we look ahead to the next twenty years, we will continue to draw strength from our traditional ways as we gain new insights, so that we can grow and strengthen SCO to serve our southern First Nations, and deliver even better results for our member communities.

*Chi – Miigwetch,*

**Joy Cramer**  
Chief Executive Officer



# *Anishinaabe Gathering August 2019*

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Sandy Bay First Nation Cultural Enrichment Camp



# *Second Annual SCO / SCEDC Fundraising Golf Tournament for Scholarships September 2019*

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The Southern Chiefs' Organization (SCO) and the Southern Chiefs' Economic Development Corporation (SCEDC) thank the committed businesses, organizations, and individuals that supported our second annual golf tournament. With the money raised from the tournament, we were able to provide fifteen \$3,000.00 post-secondary scholarships for students within the 34 SCO Communities partnership with Indspire! This could not have been accomplished without our tournament participants and sponsors. The student scholarship recipients were:

**Germaine Bear** (Peguis First Nation)  
**Dylan Kensick** (Sagkeeng First Nation)  
**Alannah Woodhouse** (Pinaymootang First Nation)  
**Randi French** (Swan Lake First Nation)  
**Melissa Raven** (Brokenhead Ojibway First Nation)  
**Joselyn Simpson** (Pine Creek First Nation)  
**Clarence Mckay** (Tootinaowaziibeeng First Nation)  
**Henry Mckay** (Berens River First Nation)  
**Brittany Laplante** (Little Saskatchewan First Nation)  
**Carol Owens** (Brokenhead Ojibway First Nation)  
**April Spence** (Pinaymootang First Nation)  
**Darlene Ann Keeper** (Little Grand Rapids First Nation)  
**Everette Welburn** (Pine Creek First Nation)  
**Nathaniel Magbanua** (Swan Lake First Nation)  
**Carmen Cook** (Pinaymootang First Nation)





# *Medicine Picking*

*Summer 2019*

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# *20th Anniversary Gala September 2019*

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Chief Karen Batson

Grand Chief Jerry Daniels

# Health Transformation

## – Chiefs' Health Action Table



Health for Anishinaabeg and Dakota Peoples covers the physical, spiritual, mental, economic, environmental, social, and cultural wellness of the individual, family, and community. For too long, First Nation peoples have suffered worse health outcomes. The average life expectancy of First Nation peoples in Manitoba is eleven years shorter than non-First Nation people, and that gap is widening. Clearly, big changes are needed to close the gap.

In September 2019 the Chiefs-in-Summit passed a resolution, "Exercising our Treaty and Inherent Right to Health", that signaled the beginning of health transformation for southern First Nations. Since then, 23 First Nations have signed agreements with SCO, and 17 have hired Health

Transformation Liaisons. Our current Liaisons are located in Lake Manitoba, Pinaymootang, Brokenhead, Ebb and Flow, Skownan, Tootinaowaziibeeng, Canupawakpa, Roseau River, Dakota Tipi, O-Chi-Chak-Ko-Sipi, Pine Creek, Dauphin River, Black River, Hollow Water, Berens River, Gambler and Waywayseecappo, and other communities are in the process of hiring.

On June 18, 2020, **Grand Chief Jerry Daniels**, **Chief Karen Batson**, Chair of the Chiefs' Health Action Table, and Minister Marc Miller on behalf of the Government of Canada signed an historic Memorandum of Understanding (MOU) witnessed by Chiefs Health Action Table members **Chief Eugene Eastman**, **Chief Sheldon Kent**, **Chief Cornell McLean**, **Chief Eric Pashe** and **Chief Lance Roulette**.



## What is Health Transformation?

Health Transformation is about creating a new and improved southern First Nation health system, where decisions are made by First Nations, for First Nations. Currently, other governments decide and control health services and this does not work for First Nations.

In a process driven by the communities themselves, SCO began working with First Nation partners and all orders of government to build a First Nation health system in southern Manitoba, which will include:

- Community-based health care services:
  - Public health, such as preventative medicine and early intervention services
  - Medical services for acute and chronic conditions, such as heart disease, cancer and diabetes
  - Rehabilitation and medical devices (stroke, dialysis)
  - Allied health (labs, X-ray, diagnostics)
  - Emergency services, such as EMT and medivac flights
  - Homecare, Elder care and care for other complex medical needs
  - Crisis intervention and treatment including addiction and mental health services improved infrastructure, and increased health human resources.
- A community-based approach where services are more culturally responsive, reflective of regional needs and provided “closer to home”.
- Strengthened and effective partnerships with the regional health authorities, and the provincial health system to improve health care, including culturally safe health care for First Nation citizens.



## Bringing Mental Wellness Resources to Southern First Nations

SCO is at the beginning of the process of transferring the administration of southern mental health and wellness programs and services to SCO, including wellness teams, a traditional healers program, mental health therapist funding, and a mobile crisis response team. Providing mental wellness services is a milestone in the broader goals of health transformation, as reflected in the MOU signed on June 18, 2020 between SCO and the Government of Canada.

The current health model is not accountable to southern First Nation Chiefs or communities or specifically tailored to respond to the needs of southern First Nations communities. Assuming regional responsibility is the first step towards delivering a culturally responsive health model of care. This includes a trauma-informed approach that will utilize Wisdom Keepers, Elders and culturally appropriate mental health and wellness service providers to meet the needs of southern First Nation communities and community members.







# *Non-Insured Health Benefits Navigator*

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Southern Chiefs' Organization (SCO) helps our community members access Non-Insured Health Benefits with the support and advocacy of the SCO NIHB Navigator. The Navigator also helps clients and communities gain a better understanding of the NIHB Program, existing health services and jurisdictions. The Navigator gathers, collates and exchanges information on health access issues, and identifies ways of improving health services for First Nation clients.



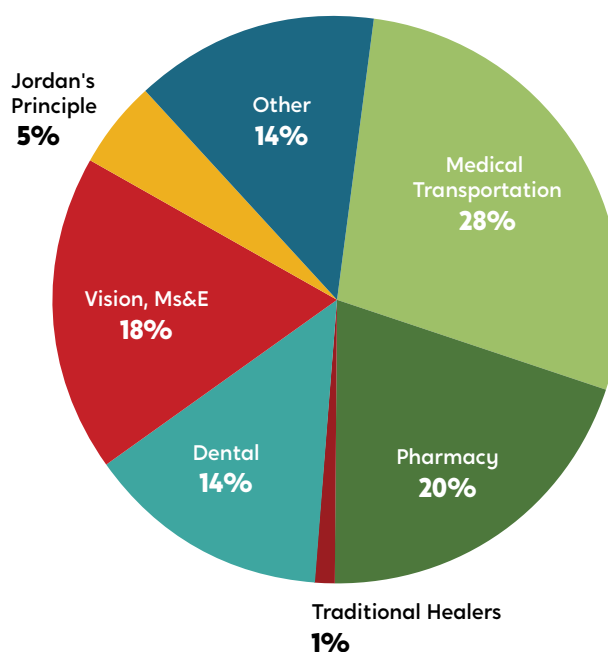
## Key Issues and Challenges

New intakes are received by telephone, email, third-party referrals, and via social media. Client inquiries included but were not limited to:

- Billing irregularities between provincial health benefits and non-insured health benefits
- Medical transportation coverage amounts and point of care locations
- Procedural deficiencies with providers resulting in overpayment by SCO members or approved benefits not being covered for eligible recipients
- Pharmacy inclusion and exclusion updates
- SCO community members unaware of the appeal process
- Daily benefit updates and temporary changes due to Covid-19 pandemic
- Sharing resources and collaborating with existing agencies

## Accomplishments

- Participated in National NIHB Navigators Table and on the northwest and east First Nation Collaboration Table with regional health authorities and SCO health directors.
- Presented at Southeast Disability Research Initiative – June 2019
- Information booths in several SCO communities for health fairs.
- Established an ongoing vision clinic for an SCO community – August 2019
- Participated in strategy session with partners in anticipation of Manitoba First Nation Health Atlas report – August 2019
- Staffed information booth at Cancer Care Health Equity Week – September 2019 and in several SCO community health fairs



## Moving Forward

The NIHB Navigator will continue to improve public education and awareness of the program through social media as well as by creating digital friendly presentations for SCO communities, health professionals, and SCO members on and off reserve. The Navigator will continue work at the national NIHB Navigators Table to ensure southern First Nation communities are represented.



# Child and Family Services

## - Chiefs' Standing Committee on Child Welfare

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This year, we have continued to expand the capacity within the Child and Family Service Unit and have begun to work with specific southern First Nations to build system and community capacity. We have met monthly for direction and reporting with the Chiefs Standing Committee on Child Welfare (CSCCW), which is Chaired by **Chief Deborah Smith** and Co-Chaired by **Chief Cornell McLean**, along with **Grand Chief Jerry Daniels**, **Chief Viola Eastman**, **Chief Cameron Catcheway**, **Chief Karen Batson**, **Chief Garnet Woodhouse**, and **Acting Chief Don Smoke**.



Under the direction of the CSCCW, we have hosted major gatherings of southern First Nation Wisdom Keepers who have shared valuable teachings on community principles, the historical context and advice in moving forward in a good way in the care of our children and families.

This year in a ceremony at Roseau River First Nation, Wisdom Keeper Charlie Nelson gifted our initiative with the name Waakaabit. Waakaabit means working within the circle together to make good decisions for our children, families, and community.

ABOVE: (left) Chief Deborah Smith and GC, (right) Elder Charlie Nelson

**The Waakaabit initiative at the Southern Chiefs' Organization (SCO) is working on four elements that will best position our southern First Nations leadership to exercise jurisdiction over their families:**

- Individual capacity: Child and Family Services System Navigator
- Community capacity: SCO First Nation Family Law Pilot Project
- CFS system transformation: transforming the Southern First Nations Network of Care
- Governance: drafting a First Nation Family Law template

## Individual Capacity Building

The CFS system navigator is a service for Indigenous families from southern First Nations that are involved with any Child and Family Services agency. Our focus is on helping families to become their own advocates by educating them regarding parents' rights, child welfare policies, the justice system, and resources that are available to families in Manitoba. Our intent is to help parents develop the knowledge and self-confidence to interact with the child welfare system, and to be strong self-advocates who know the process and their rights.

The CFS System Navigator can also help with relationship-building between individuals and their families, the CFS agency they are receiving services from, and the justice system. In addition, they assist our First Nation communities and leadership with child welfare issues, including with proposal and report writing, community engagement, and by providing resource and referral information.

## Community Capacity Building

Seven southern First Nations communities have joined the SCO First Nation Family Law Pilot Project of the Waakaabit initiative. Through the Pilot Project, SCO will assist communities with developing their own First Nation Family Laws, and will focus on gathering knowledge about traditional ways of parenting and family life.

Our current Community Engagement Workers are located in Brokenhead Ojibway Nation, Lake St. Martin, Lake Manitoba, and Pine Creek First Nations. These dedicated staff were invited by leadership to work in the community to gather information about the skills and resources available to help develop and implement First Nation child family laws. SCO intends to expand the pilot program to Kinonjeostegon, Pinaymootang, Long Plain, Birdtail Sioux and other First Nation communities that want to exercise jurisdiction for their children and families.

A Chiefs' Child and Family Services survey was completed with 28 of 34 Southern First Nations responding. These survey results have provided SCO with clear direction on priorities and vision for a southern First Nation child and family system.





## Child and Family Services System Transformation


SCO has a responsibility to ensure the Southern First Nations Network of Care (SFNNC) prioritizes and is responsive to the service needs and aspirations of our member communities. SCO is responsible for appointments to the Board of Directors and this year appointed new Directors as follows: **Margaret Swan, Chair, Chief Deborah Smith**, (ex officio), **Beatrice Ironstand, Lorraine Pompana**, and **Diane Kelly** (SCO ex officio).

In September of 2019, the SCO Chiefs-in-Summit issued a Directive to the SFNNC to develop a culturally appropriate and safe alternative to Manitoba's Birth Alert practice. The SFNNC has developed a process to work with Indigenous mothers instead of issuing birth alerts; SCO and the SFNNC, in partnership with its mandated CFS agencies, will continue to implement solutions that focus on safety, resilience, and jurisdiction of First Nation children and families.

SCO has developed a collaborative working relationship with the SFNNC and the southern CFS agency directors in order to transform the current child and family services system to reflect southern First Nation values and needs. Current child welfare agency directors are a valuable resource in the development of system capacity.

SCO and MacDonald Youth Services (MYS) formalized the relationship between our organizations by entering into a MOU. The relationship is intended to collaboratively establish a governance and community care model that reflects the ongoing needs and aspirations of southern First Nations in Manitoba. This relationship is founded on principles of reconciliation and the United Nations Declaration on the Rights of Indigenous Peoples, acknowledging that all services and structures affecting southern First Nation children, families, and communities must be developed and delivered in a manner that is consistent with Treaty and First Nation Rights.

## Governance



Throughout the year, staff have been working with Anishinaabe and Dakota Wisdom Keepers to create the foundation of a First Nation Family Law template that can be ratified by communities who wish to exercise jurisdiction over their own family services. These Wisdom Keepers are the experts on traditional and historical First Nation family laws and ways of being. They help the Waakaabit initiative create a solid foundation for important laws that will help our families recover and stabilize after many years of oppression and discrimination via residential schools, the Sixties Scoop, and the current epidemic of First Nation children being over-represented in the provincial child welfare system. More than half of the 11,000 children currently in care in Manitoba belong to southern First Nation communities. Many of them are not in culturally-appropriate placements, disconnected from their families, languages, cultures, and communities.

The SCO Wisdom Keepers have been connecting with Elders in our communities to help them share their wisdom throughout our journey to help communities create their own child welfare laws, as they are a vital part of developing these laws and ensuring that they work with our families instead of against them. The grounding of First Nation family law in the traditional and historical knowledge of our Wisdom Keepers will prioritize the cultural needs of our families and create strong bonds in communities devastated by the loss of their children.

Although the Waakaabit initiative has just begun, our dedicated team has shown their passion for assisting their communities to exercise their jurisdiction over their own children and families. We look forward to working in a good way with all our relations.









# *Justice and Rights*

## *– Chiefs' Standing Committee on Child Welfare/Justice*



**The First Nations Justice Strategy (FNJS) is a community based program that provides restorative justice and mediation services with professionalism, respect, and dedication to the wellbeing of our communities.**

Southern Chief' Organization (SCO) has six Community Justice Workers (CJW) and a Community Justice Development Coordinator (CJDC) delivering the Restorative Justice program. Those communities include Brokenhead Ojibway Nation, Pinaymootang, Pine Creek, Sagkeeng, Sandy Bay and Waywayseecappo. The program receives pre- and post-diversions from the Crown Attorney, RCMP, First Nations Police Services, Winnipeg Police Services, Chief and Council, and self-referrals. The program aims to assist communities in assuming greater responsibility for the administration of justice within their communities that is based on healing and restoration of relationships.

## Key Accomplishments

- In July, the SCO Justice staff attended a retreat at Sandy Saulteaux Spiritual Centre in Beausejour, Manitoba for five days. The CJWs participated and became certified in the "Fantastic Facilitation" course which provided them with additional skills for facilitating programs in communities. They also received training presentations from Correctional Services Canada on reintegration, family group counselling by the Ma Mawi Wi Chi Itata Centre, and action therapy taught by Mitch Bourbonniere.
- From September 17 - 19, 2019, SCO hosted the Annual Community Justice Worker Gathering in Winnipeg. This is an annual event that brings together CJWs from around Manitoba in various Restorative Justice Programs to participate in workshops and training seminars. There were a number of guest speakers including: Associate Deputy Minister of the Department of Justice Scott Kolody, NDP MLA Nahanni Fontaine, Justice Manitoba Restorative Justice Branch staff Michelle Joubert and Wilfred Lavallee, and University of Saskatchewan's Ben Ralston.
- On September 26, 2019, a ceremony was held at The Forks in Winnipeg to mark the introduction of eagle feathers into every provincial courtroom. This was a ground-breaking event recognizing the importance for Indigenous people of holding an eagle feather while giving testimony in court, and acknowledging the culture and beliefs of Indigenous people. The ceremony was attended by Indigenous Elders, pipe keepers, and provincial justices.
- In November, SCO welcomed a new CJW at Brokenhead Ojibway Nation to facilitate the Restorative Justice Program and provide supports/services to the community.
- In December, the Kaochiyan (Reintegration) Gathering took place in Winnipeg, Manitoba. The event was kicked off with a comedy night featuring comedians Elissa Kixen and Don Burnstick. The gathering had a particular focus on physical, mental and spiritual health and wellness. Some guest speakers included: Stephanie Bean of Aboriginal Legal Services in Toronto, Clint Sinclair of the Momentum Resiliency Program, Lee Sanderson and Dr. Mary Kate Dennis of OOTAY Grief Recovery, and a panel of knowledge keepers.
- The CJWs started attending the Restorative Justice Certification Course through Assiniboine Community College in January 2020.

## Status of Activities

The CJWs and CJDC have worked throughout the year in partnership with various stakeholders such as: Winnipeg Police Service, RCMP, Manitoba First Nations Police, Crown Attorneys, Community and Elder Justice Committees, and other community based organizations.

In December, the SCO Justice Department began reporting to the Chiefs' Standing Committee on Child Welfare (CSCCW) and continues to do so on a monthly basis. The CSCCW provides direction and guidance for the Restorative Justice Program along with other justice initiatives at SCO.

The Restorative Justice Program had to become creative in its delivery of programs and services in March when the COVID-19 pandemic hit and all courts shut down. The CJWs continued to meet with clients virtually and provide individualized programming along with assisting communities during this difficult time.

## Anticipated highlights

It is anticipated that the 2020/2021 year is going to look a lot different for the SCO Justice Department in light of the COVID-19 pandemic. The ways in which we move forward with programs and services will put the health and safety of all staff and communities at the forefront.

The courts in Manitoba have not fully opened and the Restorative Justice Certification Course was suspended due to COVID-19. It is expected to resume in the fall.

The new diversion program through the SCO Youth Empowerment Program is expected to be completed by the summer and the CJWs will be trained to facilitate this program for young people toward the end of the year.





# MMIWG2S and Violence Prevention



The Southern Chiefs' Organization (SCO) recognizes all Indigenous women and girls are sacred. They are mothers, daughters, sisters, cousins, aunts, grandmothers, granddaughters, partners, friends and leaders. Traditionally women were valued in their communities, yet today due to colonization, racism and gender discrimination, First Nation women disproportionately face tragic and life-threatening, gender based violence.

For far too long, Indigenous women, girls, and Two-Spirit and gender-diverse people have been publicly devalued, their human rights infringed and the violence against

them ignored. Perceptions and values shaped by the past results in persistent and harmful colonial stereotypes. Every Indigenous woman, girl, and 2SLGBTQIA person has an inherent beauty, strength, and sacred worth.

As a founding member of Manitoba MMIWG2S Coalition, a Party with Standing with the National Inquiry into Missing and Murdered Indigenous Women and Girls, SCO stands with families and survivors. In June of 2019, as the National Inquiry drew to a close, SCO held commemoration events in Sagkeeng and Ebb and Flow First Nations to support those impacted by the violence.



# SCO MMIWG2S Awareness Campaign

On the one-year anniversary of the historic National Inquiry into Missing and Murdered Women and Girls, and the release of the final report and 231 Calls for Justice, SCO launched a public awareness campaign with the input of family members and survivors.

The campaign, featured on billboards, bus boards and social media, features the work of 18 year-old Winnipeg artist Ida Bruyere. A proud citizen of Black River First Nation with family ties to Sagkeeng First Nation, Bruyere's painting was selected as the winning submission from a call for artistic expressions early in 2020.

Bruyere's painting, *Lost But Not Forgotten*, gives voice to the tragedy of missing and murdered women, girls and 2SLGBTQIA people and calls for a new future. The powerful image Bruyere created honours the lives and legacy of missing and murdered Indigenous women, girls, and 2SLGBTQIA people, and the campaign invites all Manitobans and all Canadians to come together to end the violence.

The billboards are located in Brandon, Portage la Prairie, Dauphin, Minnedosa, Winkler, and in Winnipeg. Bus boards can be found on 30 Winnipeg Transit buses on routes throughout the city.

Governments now need to fully implement the 231 Calls for Justice, which are legal imperatives rooted in Canada's obligations under international and domestic human rights law. We cannot wait any longer – lives depend on it. Our women, girls, Two-Spirit and gender diverse people deserve our time, our attention, and our full effort.

Each day until October 4, 2020, MMIWG day in Manitoba, SCO will highlight one of the National Inquiry's Calls for Justice on social media, to remind governments, institutions, and all Canadians of their responsibilities. SCO invites all organizations and allies to do the same.







# *Protecting our Sacred Waters and Environment*



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First Nations have been stewards of Turtle Island since time immemorial. Our sacred responsibility to protect and preserve comes from direct relationship with the land, waters, and all of Creation. However, First Nation Traditional Knowledge is not currently considered in resource planning and management, and only recently have First Nations been invited to participate in watershed management planning.

Due to generations of displacement from our lands, poor infrastructure, and systemic neglect, First Nations have become the most vulnerable population in Canada when it comes to water quality and access. Dozens of communities are still under boil water advisories.

Through the Collaborative Leadership Initiative (CLI), Grand Chief Daniels and SCO First Nation Chiefs have come together in a new way with leaders in the Winnipeg Metropolitan Region to address shared social, economic, and environmental issues, including protecting our land, water, and air. Currently, CLI is developing a project to address nutrient loading in Lake Winnipeg.

Most critically, Southern Chiefs' Organization (SCO) is working to build a Water Authority in our territories to protect and guarantee safe water sources for First Nations. We have begun by creating a database and monitoring frameworks that will hold the history and inform water management in our Nations.



## Two Path Management

The Southern Chiefs' Organization, Grand Council Treaty 3, and the International Institute for Sustainable Development are partnering with local communities on a community-driven research project that focuses on watershed management planning in the Lake Winnipeg River Basin.

The Two Path Management project aims to understand how First Nations view watershed management in the region and explore how Traditional Knowledge can work together with Western knowledge to inform management practices.

## Water Database to Protect Natural Water Sources

SCO partnered with the Lake Winnipeg Indigenous Collective (LWIC) to lead a project to monitor our surface water to ensure its cleanliness and potability. To assist in the research and data collection, SCO and the LWIC created a Water Committee to provide a database of water-testing results from SCO communities that will be owned, controlled, and accessible to those communities.

The Water Committee guides the work of the research team and is made up of staff and experts from the Lake Winnipeg Indigenous Collective, and SCO. The research team includes two SCO First Nation students who tested surface water quality in our member communities over the summer of 2020.

SCO-member First Nations will be able to use the results in the database to inform the decision-making process around water and its usage in their own region. Not having full information on water quality, combined with the exclusion of First Nations from the decision-making process, has led to harmful nutrient increases which creates unhealthy ecosystems that affects our drinking water, algae bloom growth, reduced oxygen, and toxicity that is harmful to aquatic life.

The SCO team travelled to 25 communities to collect samples and test for dissolved oxygen, e-coli, total coliform bacteria, phosphorus levels, and total metal content in the water. The samples are submitted to the only accredited laboratory in Manitoba for analysis. Due to Covid-19 travel restrictions, and to ensure the health and protection of vulnerable community members, some site visits to First Nations had to be postponed and will be rescheduled.

All data was collected under OCAP principles and belongs to the Anishinaabe and Dakota communities where it originated, and they will have access to it in a protected database that will be owned by them. The long-term goal of this project is to improve quality of First Nation water sources by informing leaders, strengthening partnerships, and promoting collaborative water governance in the region.







# *SCO Youth Council*

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Southern Chiefs' Organization (SCO) established the Youth Council in March of 2018 to strengthen the voices of youth. The Youth Council aims to empower and advocate for youth, based on culture, equality and independence for the future generations to come.

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## Youth Council Members

**Evan Lilley**

Youth Chief,  
Dakota Tipi First Nation

**Ashley Daniels**

Youth Chief,  
Swan Lake First Nation

**Dakotah Traverse**

IRTC Representative,  
Kinonjeoshtegon First Nation

**Kennedy Anderson**

IRTC Representative,  
Pinaymootang First Nation

**Kiersten Sanderson**

DOTC Representative,  
Sandy Bay First Nation

**Myles Martin**

DOTC Representative,  
Sandy Bay First Nation

**Trystan McAuley**

WRTC Representative,  
Ebb and Flow First Nation

**Jessica Mainville**

WRTC Representative,  
Keeseekoowenin First Nation

**Marissa Mann**

SERDC Representative,  
Black River First Nation

**Tyrell Bird**

SERDC Representative,  
Black River First Nation

**Jasmin Hall**

Independent Representative,  
Canupawakpa Dakota Nation

**Carson Robinson**

Independent Representative,  
Sagkeeng First Nation

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During this fiscal year, the Youth Council attended various gatherings and events to represent First Nations youth from southern Manitoba including the Assembly of First Nations – Chiefs Summit and Assembly of Youth Summit, Unity Dance series with Grand Chief Jerry Daniels, the SCO and Grand Council of Treaty 3 – Anishinaabe Gathering, and meeting with the Provincial Minister of Conservation and Climate.



## Achievements

- Youth Chief Ashley Daniels appointed as Assembly of First Nations – Manitoba youth representative
- Partnered with Lake Winnipeg Indigenous Collective to host a gathering in Pinaymootang First Nation to bring together youth and Elders to talk about the history and current state of the lake
- #StayHome contests to help encourage youth to share their talents during social distancing and to overcome feelings of isolation
- Participated in the YEP I Am! Campaign to encourage youth to vote
- Assisted with emergency management during the 2019 fall storm and Covid-19 pandemic

Due to the Covid-19 pandemic the annual youth gathering had to be postponed until it is safe to gather. Youth Council elections were also postponed and the current terms of the Council were extended until it is safe to hold a formal election process.

Moving forward, the SCO Youth Council plans to partner with local organizations and experts to provide skill development opportunities for First Nation youth.





# *Youth Empowerment Program*

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In late 2018, Southern Chiefs' Organization (SCO), in partnership with the Winnipeg Foundation and the Social Planning Council of Winnipeg, came together to create the Youth Empowerment Program (YEP) to address over-incarceration of Indigenous youth. YEP will be a First Nation designed and delivered diversion program for youth who are involved with the Restorative Justice Program. It will also serve as a crime prevention tool for urban and First Nation schools, organizations, and communities by providing healthy alternative spaces and programming for youth as well as opportunities that uplift our young people. YEP will be used as an alternative measures

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condition to assist youth in initiating their healing journey and becoming healthy, self-empowered individuals. Traditional knowledge, such as the medicine wheel, will be utilized as a teaching tool to assist in holistic healing that will empower youth to become positive self-determining individuals and role models within their peer groups.

YEP includes the Youth Empowerment Video series, which will help guide Indigenous youth on a personalized healing journey. It is designed to address root causes and build a plan towards self-identified goals. YEP will help identify those goals and provide a network of support to help youth take steps towards achieving meaningful success in their lives and keep them away from the criminal justice system.

The YEP committee consists of community members, students, and experts from different organizations across Manitoba. The representing organizations sitting on the committee include Manitoba First Nations

Police Services, Social Planning Council of Winnipeg, Restorative Justice Association of Manitoba, University of Manitoba, University of Winnipeg, SCO Youth Council, Just TV, RCMP – Indigenous Policing Unit, and the Winnipeg Police Service – Indigenous Policing Unit. The YEP committee is charged with creating the terms of reference, overseeing the program content, providing resources, and promoting the program.

The Youth Programming and Engagement department is also looking into creating an SCO Youth Empowerment Awards evening where we will celebrate and reward the resiliency and brilliance of young people from the Anishinaabe and Dakota Nations.



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## Linkages to First Nations

SCO Community Justice Workers will deliver the diversion program in member communities they serve to help guide youth on their healing path. CJW's and SCO staff will facilitate workshops and development sessions on-reserve and in urban centres to provide healthy alternative spaces for youth to learn and engage with. YEP will also be contracting Anishinaabe and Dakota leadership, experts and community members to film content segments for the video series that will be produced for the diversion program.

## Key Accomplishments

- Analyzed data from phase 1 focus groups in communities
- The addition of new committee members from Winnipeg Police Services, Manitoba First Nation Police Services, the University of Manitoba, the University of Winnipeg, and the Manitoba Indigenous Law Student Association
- YEP Coordinator gained a board member seat on the Restorative Justice Association of Manitoba
- The YEP committee held four in person meetings
- Meetings with Community Justice Workers for input and feedback on the program
- Program structure has been approved and finalized



# Financial Statements

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## Independent Auditor's Report

*To Members of Southern Chiefs' Organization Inc:*

### Opinion

We have audited the non-consolidated financial statements of Southern Chiefs' Organization Inc. (the "Organization"), which comprise the non-consolidated statement of financial position as at March 31, 2020, and the non-consolidated statements of operations, changes in net assets (deficit) and cash flows for the year then ended, and notes to the non-consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the non-consolidated financial position of the Organization as at March 31, 2020, and the results of its non-consolidated operations and its non-consolidated cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the non-consolidated financial statements and our auditor's report thereon. The annual report is expected to be made available to us after the date of the auditor's report.

Our opinion on the non-consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the non-consolidated financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the non-consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is material misstatement therein, we are required to communicate the matter to those charged with governance.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Non-Consolidated Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the nonconsolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of Management for the Non-Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the non-consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the non-consolidated financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

## ***Southern Chiefs' Organization Inc.***

### **Non-Consolidated Statement of Financial Position**

As at March 31, 2020

<b>Assets</b>	2020	2019
<b>Current</b>		
Cash	<b>1,754,335</b>	1,955,075
Account receivable (Note 4)	<b>1,344,637</b>	547,893
Prepaid expenses and deposits	<b>17,441</b>	17,441
	<b>3,116,413</b>	<b>2,520,409</b>
<b>Restricted cash (Note 5)</b>	<b>-</b>	<b>50,000</b>
<b>Capital assets (Note 6)</b>	<b>40,804</b>	<b>31,948</b>
	<b>3,157,217</b>	<b>2,602,357</b>
<b>Liabilities</b>		
<b>Current</b>		
Accounts payable and accruals (Note 8)	<b>479,951</b>	252,563
Deferred contributions (Note 9)	<b>2,495,679</b>	2,404,956
Due to Government of Canada (Note 10)	<b>110,789</b>	110,789
	<b>3,086,419</b>	<b>2,768,308</b>
<b>Contingencies (Note 11)</b>		
<b>No Assets (Deficit)</b>		
Unrestricted	<b>29,994</b>	(197,899)
Invested in capital assets	<b>40,804</b>	31,948
	<b>70,798</b>	(165,951)
	<b>3,157,217</b>	<b>2,602,357</b>

Approved on behalf of the Finance Committee



## Southern Chiefs' Organization Inc.

### Non-Consolidated Statement of Operations

For the year ended March 31, 2020

<b>Revenue</b>	<b>2020</b>	<b>2019</b>
Government of Canada (Note 12)	<b>5,398,950</b>	1,967,634
Province of Manitoba (Note 13)	<b>350,230</b>	352,920
Other (Note 14)	<b>455,269</b>	111,178
Southern First Nations Network of Care (Note 16)	<b>140,000</b>	177,500
Social Planning Council of Winnipeg	<b>100,000</b>	100,000
	<b>6,444,449</b>	2,709,232
<hr/>		
<b>Expenses</b>	<b>2020</b>	<b>2019</b>
Advertising and promotion	<b>18,578</b>	5,722
Amortization	<b>26,443</b>	30,487
Bad debts	<b>24,419</b>	–
Bank charges and interest	<b>2,200</b>	4,307
Donations	<b>16,667</b>	14,688
Events	<b>51,726</b>	12,601
Gifts	<b>20,535</b>	2,659
Honourarium	<b>112,584</b>	43,813
Insurance	<b>9,900</b>	9,798
Meetings and committee costs	<b>168,454</b>	47,482
Payments to Member First Nations (Note 15)	<b>1,790,000</b>	–
Professional and consulting fees	<b>426,809</b>	269,738
Professional development	<b>58,766</b>	47,409
Rent	<b>266,231</b>	156,155
Repairs and maintenance	<b>44,424</b>	14,822
Salaries and benefits	<b>2,070,044</b>	1,548,227
Special projects (Note 16)	<b>290,000</b>	–
Supplies	<b>208,181</b>	109,915
Telephone	<b>29,664</b>	23,051
Travel	<b>557,513</b>	308,544
Utilities	<b>14,562</b>	16,350
	<b>6,207,700</b>	2,665,768
<b>Excess of revenue over expenses</b>	<b>236,749</b>	<b>43,464</b>

## Southern First Nations Network of Care

### Notes to the Non-Consolidated Statements

For the year ended March 31, 2020

#### Capital Assets

	Cost	Accumulated Amortization	2020 Net Book Value
Computers	249,145	208,341	40,804
Furniture	117,739	117,739	–
Leasehold Improvements	38,523	38,523	–
	405,407	364,603	40,804

	Cost	Accumulated Amortization	2019 Net Book Value
Computers	213,846	191,317	22,529
Furniture	117,739	114,740	2,999
Leasehold Improvements	38,523	32,103	6,420
	370,108	338,160	31,948

#### Line of Credit

The Organization has an authorized line of credit facility to a maximum of \$75,000 with Peace Hills Trust bearing interest at the Peace Hills Trust prime rate (3.75%) plus 4.00%, secured by a general security agreement. As at March 31, 2020, the line of credit and overdraft facilities were not in use (2019 - \$nil).

#### Accounts Payable and Accruals

	2019	2020
Trade Payables	301,467	46,610
Accruals	120,737	186,767
Government Remittances Payable	57,747	19,186
	479,951	252,563

Included in trade payables is \$184,000 (2019 - \$0) which relates to payments to Member First Nations as disclosed in Note 15.












*Southern Focused. Community Driven.*



The Southern Chiefs' Organization (SCO) represents 34 First Nations, and more than 80,000 citizens, in what is now called southern Manitoba.

SCO is an independent political organization that protects, preserves, promotes, and enhances First Nations peoples' inherent rights, languages, customs, and traditions through the application and implementation of the spirit and intent of the Treaty-making process.



**scoinc.mb.ca**



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